

Aurionpro Solutions Limited

Corporate Social Responsibility Policy (CSR)

"Corporate social responsibility is the commitment of businesses to contribute to sustainable economic development by working with local community and society at large, to improve their lives in ways that are good for business and for development."

OBJECTS OF THE POLICY:

A solid business plan, embedded into the business culture, reflecting organizational values and objectives through strategic CSR application, will help to build a sustainable and profitable future for all.

Our CSR initiatives shall focus on development of following social causes:

1. To develop community development plans.
2. Work actively in the areas of preventive health and sanitation, education, eradication of poverty, hunger, malnutrition.
3. Contributing or collaborating with registered trust, voluntary organizations, academic institutes, government or a registered society or a company undertaking CSR activities.
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
5. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
6. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
7. Rural development projects.

CSR COMMITTEE

Composition:

In compliance with the rules laid down under the Companies Act 2013, the composition of the CSR Committee of the company is as under:

1. The CSR Committee of the Board of Directors comprises four directors, two of whom are independent.
2. The Chairperson of this committee is an independent director.

Roles and responsibilities:

1. Decide CSR projects or programmes or activities to be taken up by the company.
2. Place before the board the CSR activities proposed to be taken up by the company for approval each year.
3. Oversee the progress of the initiatives rolled out under this policy every quarter.
4. Define and monitor the budgets for carrying out the initiatives.

COMPLIANCE, MONITORING AND REPORTING:

1. Compliance with this policy will be continuously monitored and subject to review by the Board of Aurionpro.
2. Compliance will be reported to stakeholders through the Company's Annual Report or its annual Corporate Social Responsibility Report.
3. Interact regularly with stakeholders, and report our CSR activities.

BUDGET

As per section 135 (5) of the Companies Act, 2013, Board of Aurionpro has approved to incur at least 2% of the average net profits made during the three immediately preceding financial years. The allocation against specific activities shall be approved by Corporate Social Responsibility Committee.